

## Mid-Coast Kids Consignment Sale Workers Agreement ~ FALL 2023

As a worker at Mid-Coast Kids Consignment Sale (MCKCS), I agree to work the hours I registered for online. The software system will lock down all shifts (DISABLED) one week prior to the shift. Worker will provide any cancellations via e-mail notification before the disabled date or may lose future invitations to volunteer. If after the disabled date, an e-mail as soon as possible is preferred. However, a worker may send someone else in their place. **Worker agrees to not change or switch scheduled work shift later than 1 week prior to the first day of drop off.**

Worker agrees to perform the shift with NO CHILDREN (including infants in carriers), NO SHOPPING, NO ACCESSIVE SOCIALIZING to include cell phones. Worker will sign in/sign out as confirmation of completed the shift.

Worker will hold harmless and make no claim against MCKCS, any Consignor, Volunteer, Vendor, Customer, or anyone associated with this sale. Worker will assume all risks that can occur including fire, loss, theft or damage of anything brought to the event (non-reimbursable).

Worker agrees to waive any and all claims for personal injury or illness, including Covid-19, resulting from participation in the sale against MCKCS, any volunteer, consignor or paid participant of the sale.

If a shift is worked, volunteer will have the registration fee waived (if consigning) and be given an opportunity to shop the pre-sale. The seller's commission will remain at 70%. If two shifts are worked, the seller's commission will jump to 75%.

Volunteers are not allowed to bring a guest shopping on pre-sale night. Working at MCKCS is voluntary and workers will be classified as volunteers and not employees of MCKCS. You are bartering your time in exchange for early shopping privileges.

Workers that do not show up will **NOT** be allowed to volunteer at a future sale or shop the pre-sale.

MCKCS and workers will keep contact information private and confidential. Violating this will cause the worker to be suspended from volunteering all future sales.

Worker states they are over the age of 18 and have read, understood, and agree to the above terms.

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Signature

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Printed Name

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Date